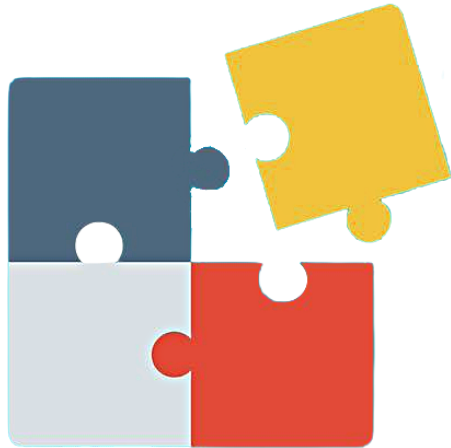




INCEPTIAL



VITESSE

A product by
**Inceptial Infrastructure
Pvt. Ltd.**



VITESSE

Joint collaboration by
industry experts in

 in France

 UK

 Philippines

Launched in
 Indian
market



Beta version for
IT sector **is ready**

New sectors to
be added
soon...



Telecom



Retail

Education



Ecommerce

Customer targets

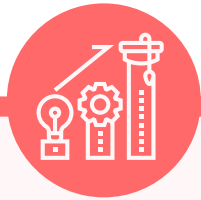
- Corporate HR teams (can be integrated to HR systems)
- Recruitment Firms (small to medium size)



**AI Enabled Recruitment
Automation Solution**

SPEED • ACCURACY • STICKINESS

Context






Challenges

-  Timely Recruitment
-  Source Cvs & Analyse
-  Contact Candidates in First Orders



Bottlenecks

-  Average CV Sourcing Time - 2 Days to 1 Week
-  Limited Bandwidth
-  Perfect Skill Sets Match

Your Solution is



Vitesse or Velocity in French is a vector product ensuring

High speed delivery of CV searching in the right direction

High volume recruitment in nano secs

Product **Cosmetics**

vitesserecruit.com

VITESSE [Home](#) [About Vitesse](#) [Privacy Policy](#) [Contact](#) [Anusha](#)

Request Automation

Compulsory Keywords (Must have)

Optional Keywords (Nice to have)

Boolean Keyword :-

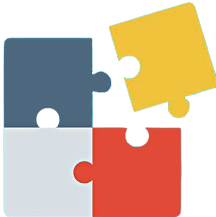
Job Description

Job Title

Job Location

Automation Source

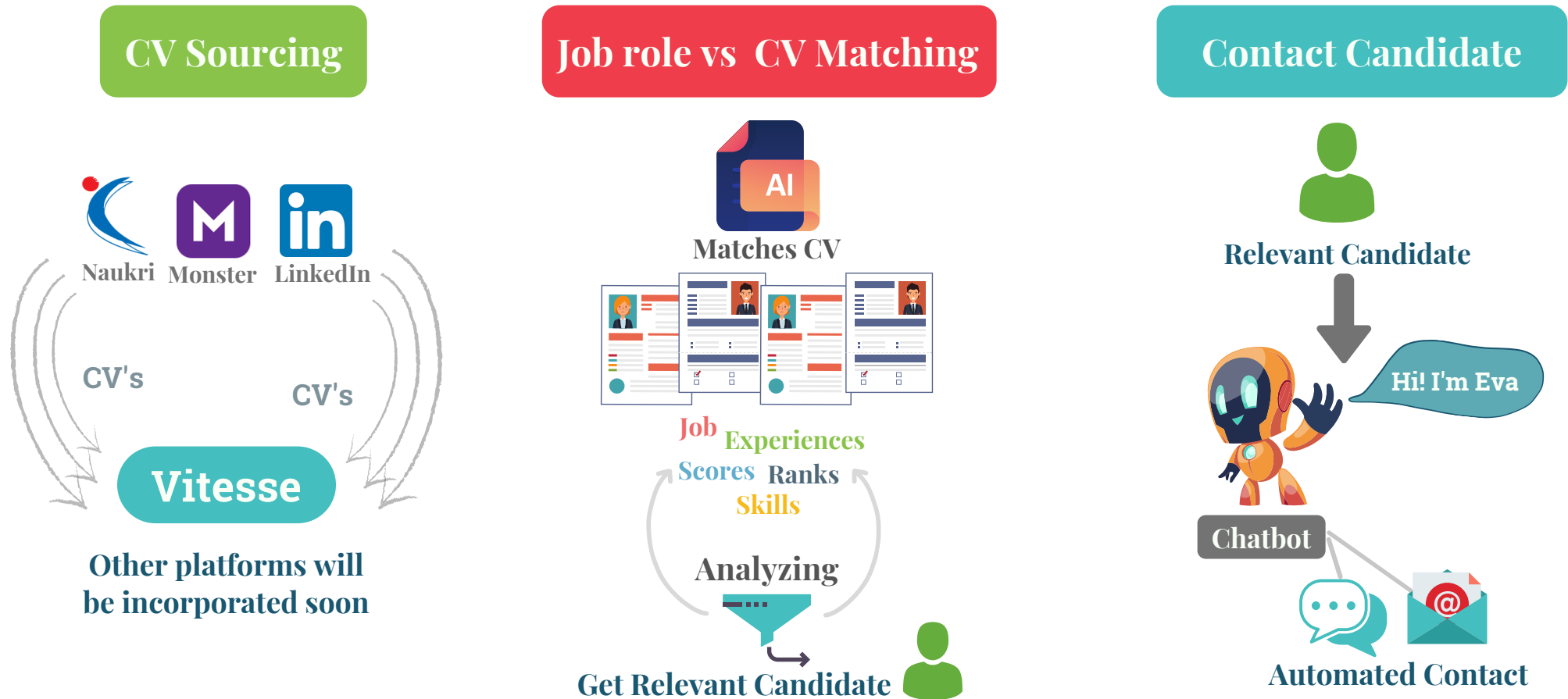
- Naukri.com
- Monster.com
- Internal Database



USER
VITESSE Dashboard

How does it work ?

Vitesse automates 3 aspects of human recruiter:



Pre-screening: First Level Candidate Evaluation

1



Relevant
Candidate

Dear Anniza Raquel Perfecto,
We have shortlisted your cv for a job opportunity at Inceptial Ltd. Please take the screening test to go to the next stage -: <http://wa.me/917003040451?text=Hi>
Best Regards,
Recruitment Team,
Inceptial Ltd.



Click on the link

2

Redirect to
Eva Chatbot

Hi! I'm Eva



Candidates selected
after qualifying
smartbot
questionnaires

- 1. Are you looking for job change?
 - 2. How many years of relevant experience you have?
 - 3. In how many projects relevant to the job you have worked on?
 - 4. Are you ready to relocate? ok but only if the job requires relocation
 - 5. What are your salary expectations?
 - 6. How do you work under pressure?
 - 7. Have you worked in a team before? if yes, explain your responsibilities.
- 5:49 pm

3



Finally called by a
human recruiter

Conventional Hiring



Lack of Understanding of JD/Profiles



Resource Intensive Process



Skill Mismatch



Limited Resource Pool

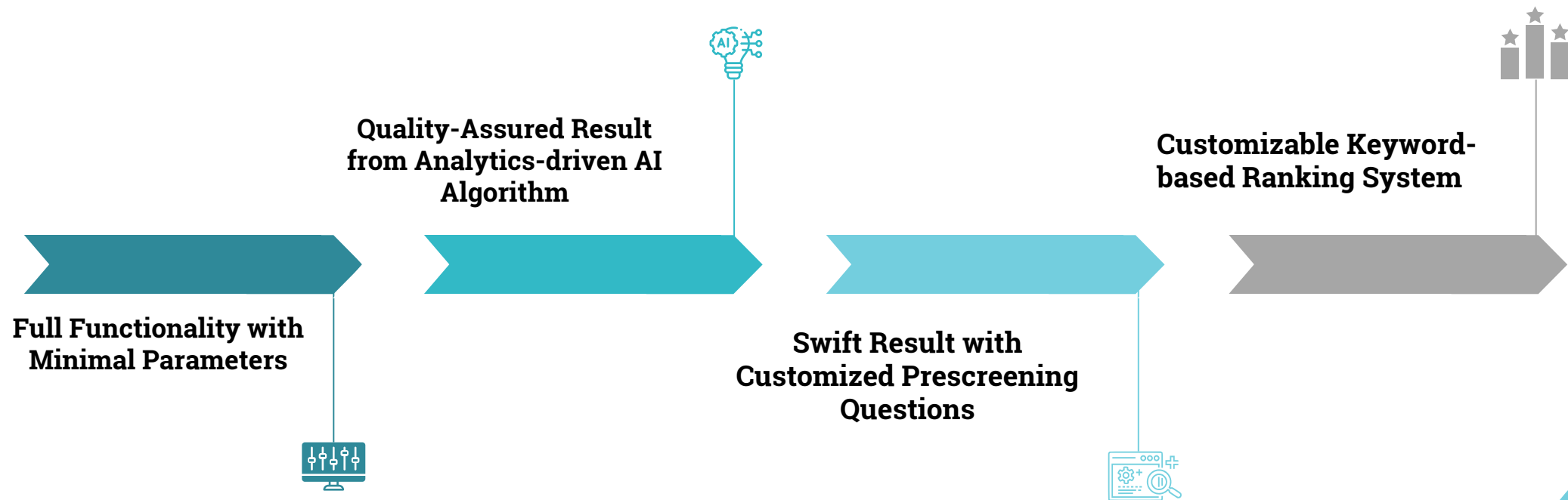


Problems In Conventional Hiring

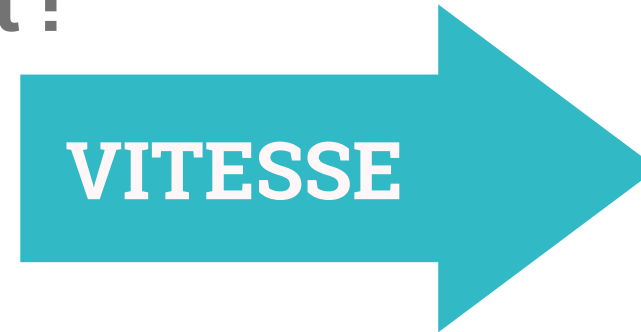
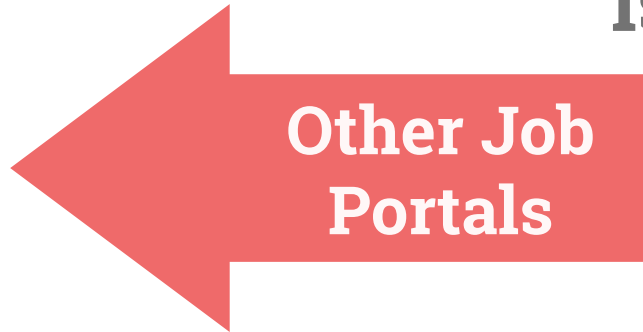
- ❗ **Promotional/Sponsored Bias:**
Candidates with Subscription are ranked higher
- ❗ **Time-Intensive Prescreening:**
Candidates with Subscription are ranked higher
- ❗ **Delayed Hiring= Bad Candidate Experience**
Candidates with Subscription are ranked higher

Our Solution

An automated Recruitment tool with layers of AI engine, extensively trained & tested Algorithm and an interacting Chatbot enabling swift result through unbiased semantic searches



How the AI Search Engine is Different !



Performs keyword base matching & ranking



Promotional & Sponsored base ranking (biased CV selection)



Algorithm is blackbox/inflexible



CVs on Job Portals need to be validated by human recruiters (hugely time consuming)



Search Engine crawls CV's to multiple job portals at a time



Performs Semantic base matching (trained using hundreds of millions of JD and Vacancy)



Unbiased skill sets matching



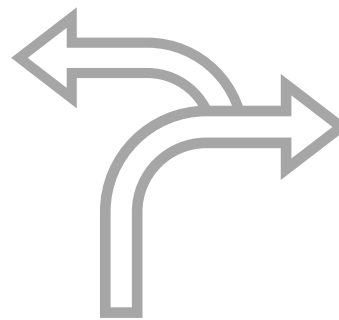
Algorithm is flexible; you can exactly see why candidates are ranked higher or lower in the analytics.



First level CV authenticity is validated by Chatbot interactions.



Vitesse engine crawls CVs from multiple portals at a time



Our **Attributes**

Semantic Base Matching

- Robust AI matches JD with Skills
- Paste the JD- Get the Matches

Unbiased Results

- No Promotional Bias
- Crawls through multiple portals
- Gives Analytics for Ranking

User-Friendly UI

- Minimal parameters
- Click-to-work



Automated Prescreening

- Bot Enabled Validation
- Customizable Prescreening Questions

Flexibility

- Ability to churn Internal Pool
- Choice of Portal to crawl from

10x potential revenue growth

Anytime integrated to ATS systems,
finding passive or active CVs

90% workload of recruiters is reduced

Add on bandwidth & automated
processes regenerated

Flexible AI machine is autolearning

User friendly interface & easily
accessible by a layman

Reduced overhead infra & resource cost


Benefits

Architects of VITESSE



Co-founder

Siddhartha Chatterjee

Data Scientist & Head of Data
Publicis, Ogilvy, Aéroport de Paris

MS : European Union Masters in AI



Co-founder

Bodhisattva Banerjee

Vice Chairman, GMIT
Managing Director, Inceptial Technologies UK Ltd.
Country Head, Bassetti India.

B.Tech: Ramaiah Institute of Technology,
Bangaluru
MBA: Ludwigshafen University of Applied
Science, Germany

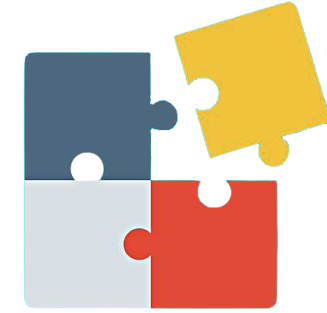


AI Architect

Vladimer Kobayashi

Data Scientist & Experienced machine
learning researcher
Professor University of the Philippines
Mindanao

Phd: University of Amsterdam
MS: European Union Master in AI



Thank You VITESSE
for making our life simple !

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